

## Mentee Survey

\*\*Sent to all participants still with the company

Did you graduate from the program?

Yes

No

If not, what was your primary obstacle?

Work load

No support

What did you like the most about the program?

Memo field

What did you like the least about the program?

Memo field

What suggestions do you have to improve the program?

suggestions

How frequently did you meet with your mentor?

Monthly

Quarterly

Rarely

Never

Rate the level of support and encouragement you received during the program:

	Excellent	Good	Fair	Poor
Mentor				
Manager				
ITPD				

Would you recommend the program to a coworker interested in developing their leadership awareness?

Yes

No

Explain

Do you feel that the program material is applicable in your daily job?

Yes

No

Explain

Rate the level of impact the Leadership Development Program had on your awareness of your leadership abilities.

Big impact

Some impact

No impact

## Mentor Survey

What did you like the most about the program?

Memo field

What did you like the least about the program?

Memo field

What suggestions do you have to improve the program?

Memo field

How frequently did you meet with your mentee?

Monthly

Quarterly

Rarely

Never

What were the obstacles to meeting with your mentee?

Time

Workload

Didn't know how

Unresponsive mentee

Rate the level of support and encouragement you received during the program:

	Excellent	Good	Fair	Poor
Mentee				
Manager				
ITPD				

Would you recommend mentoring to a coworker as a way of improving their leadership skills and changing the culture?

Yes

No

Explain

Would you nominate an employee for the program to help them develop their leadership awareness?

Yes

No

Explain

If yes, HOW will you support them during this time and beyond?